

St Joseph School Executive Board Meeting Minutes
October 12, 2021

Opening Prayer

Attendance

Present: Fr. Ed Anderson, Fr. Adam Laski, Peggy Schoenfuss, Jerry VanDyke, Aaron Hendricks, Emily Hagen, Jeremy Peterson, Aleesha Drost, Laura Smith

Approval of Minutes

Pastor's Note

Fr. Ed expressed appreciation for everyone's support with the start of a new school year amid COVID

School Report

- The past 2 weeks there were 11 kids out on COVID quarantines, better this week
- Elementary students are getting homework packets and Middle school students have Google Meets to keep up with learning during absence
- Mitigation factors and parent support have been working very well within the school to keep students learning in person

Home & School Report

First meeting went well, change in leadership noted. Discussion items included Trunk or Treat, Teacher Appreciation, and supporting teachers by covering their GALA admission.

Areas of the School

Development and Fundraising

- Spirituality Committee - purpose is to pray for students and teachers and to encourage sharing of our faith at home. They have set a goal for every student and teacher to receive a handwritten card by the end of the year letting them know that they have personally been prayed for. There is also a Parents & Prayer group that meets outside in the rosary garden every day at 3:00 to pray for students and staff.
- Black and Gold Gala - November 6 at Turtleback Conference Center. 200 max capacity, GOAL of 175 tickets sold, currently 100/200 tickets have been purchased. Free online bidding available. Communication to school families, parishioners, grandparents and community will continue to go out over the coming weeks. Over 10K has been raised to date in sponsorship alone, GOAL 50K.
- CORE team - last meeting will be October 14 for brainstorming sessions. Some great ideas have come forth. 4HG is a new program being implemented with the purpose of incorporating spirituality and Catholicism into athletics.

Finance

- Financial Year for school (Sept-Aug)
- Fiscal Year (July-June)
- Currently 10K over on expenses but should be even by January. Tuition collection is on pace.

Tuition for 2022-2023

- Costs increase 3-5% each yr. Cost breakdown: 85% salaries/insurance/benefits (3% raise/yr for staff retention, 5-10% increase in insurance/yr), 15% materials
- Last year tuition increased by 25% with full retention of students and no additional requests for tuition assistance. Current tuition is \$3000/yr (Total cost is \$8000/child).

Parish (40%), parents (30%), voucher (20%) assist with the total cost. Development/ Fundraising (Goal 20%) covers the remainder of expenses.

- Parish income is trending down. Lost 10K yearly contribution from St John's this year. SJS teacher's making 50% of public school teacher's salary, need to address teacher retention. Ideas brought forth were the ACE program or Teach For Christ (Jeremy and Emily to reach out to their contacts), increasing enrollment (4K 5 days a week, Alumni/ Parent testimonials, Teacher testimonials) and increasing tuition (\$3300/yr), Setting up an annual fund with a new focus each year (Emily is already working on this)
- Proposal made to increase '22-'23 tuition to \$3300/yr for K-8, keep 4K at \$2700 and 3K at \$1300. Jerry to talk with Shannon Holthous about interest in 5 days/wk 4K program.

Date of Next Meeting

Tuesday, Nov 9 at 6PM in the church basement

Finalize tuition for 2022-2023 school year. Discuss 4K expansion options.

Closing Prayer

Adjournment